



**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
FEBRUARY 23, 2016  
EASTERN BRANCH LIBRARY, 3125 E. MICHIGAN AVE., JACKSON, MI**

President Darrell Durham called the meeting to order at 5:37 p.m.

**ROLL CALL:**

**Board Members Present:** Heather Albee-Scott, Jacqueline Barber, Elli Blonde, Darrell J. Durham, Theodore R. Kolman, Beverley McGill and David Zuleski

**Board Members Absent:** None

**Staff Present:** Vicki Baldwin, Jean Dailey, Dawn Iocca, Marion Koestier, Theresa Runyan, Kathy Schoening, Donna Smith, Abigail Sprague, Sarah Stonestreet, Michael Way and Danah Wayne.

**Others Present:** Brian Mortimore, Nancy Buckland, Kathy Lincoln, Laurel Mauldin, Peg Oman, Anthony Raduazo, Liz Raduazo, and Timothy Runyan. Public attendance sign-in sheet attached to official minutes.

**Director Candidate Interviews:** Brian Mortimore, Director, Human Resources, Kent District Library, facilitated the interview process on behalf of the JDL Board of Trustees. Candidates have been asked to give two, ten minute, presentations as follows:

1. Present to the Trustees as if they were a local service club; explaining about the services the library has to offer and how members might be able to personally engage in the offerings of the library and what they can do to become advocates of the library services.
2. Present to the Trustees on this question – “If you were the Library Director and given free rein to dream, what would you do?”

After the two presentations, ten minutes have been allotted for questions from board members and the candidate.

Board members welcomed the first candidate, Mr. Robert (Robbie) Bolton, Director of the White Library, Spring Arbor University of Spring Arbor, Michigan. Mr. Bolton gave his two presentations then answered and asked follow-up questions of the board members. His presentation/interview was completed at 6:10 p.m.

There was a break until the next scheduled presentation/interview that was scheduled at 6:20 p.m.

Board members welcomed the second candidate, Sara Tackett, Interim Director and Public Services Administrator of the Jackson District Library. Ms. Tackett gave her two presentations then answered and asked follow-up questions of the board members. Her presentation/interview was completed at 6:50 p.m.

**Public Comment:** The meeting was opened for public comments. Anthony Raduazo noted that he had been involved with the library since the consolidation of the City and County systems. As a citizen and attorney in the community, he spoke in support of the appointment of Sara Tackett to the position of Library Director. She is involved with many organizations throughout the community and, in his opinion, has always represented the library well.

There were no other public comments.

**Director Process Discussion:** Board members discussed their reactions to the presentations and interviews of the candidates. Members were very impressed with both candidates. Moved by Bev McGill, supported by Heather Albee-Scott, to offer the position of Library Director to Sara Tackett. Roll Call vote: Albee-Scott – Yes; Barber – Yes; Blonde – No; Durham – Yes; Kolman – No; McGill – Yes; Zuleski – Yes. Motion carried 5-2 to offer the position of Library Director to Sara Tackett.

Moved by Darrell Durham, supported by Heather Albee-Scott, that the Personnel Committee meet with Sara Tackett to discuss the terms and conditions of the Library Director contract and that the Personnel Committee make a recommendation on the approval of the contract at the Rescheduled Regular Meeting of the JDL Board on Wednesday, March 9, 2016. Roll Call vote: Albee-Scott – Yes; Barber – Yes; Blonde – Yes; Durham – Yes; Kolman – Yes; McGill – Yes; Zuleski – Yes. Motion carried unanimously.

**Other:** There was no other business.

Heather Albee-Scott moved, Ted Kolman supported, that the meeting be adjourned. The meeting was adjourned at 7:10 p.m.

Respectfully submitted,

Theodore R. Kolman  
Secretary/Treasurer

(Jean Dailey, Recorder)